

Resolution Pathways

Resolution Pathways – Governance Committee roles

Background

APRA AMCOS is a music rights management organisation representing members who are songwriters, composers, and music publishers. The entity OneMusic Australia was formed in 2019 and is a joint initiative of APRA AMCOS for songwriters, composers, and music publishers and **PPCA** representing the rights of recording artists and record labels.

Under **OneMusic Australia**, it licenses organisations to make music available. Licensees include cafes, bars, dance schools, large concert promoters, commercial broadcasters, and digital services and many more. These are known as **Licensees**.

APRA AMCOS and APRA trading as OneMusic Australia distributes the licence fees to creators who are members and to PPCA.

APRA AMCOS obtains the rights to license its members' music on an exclusive basis and as such certain aspects of its arrangements are the subject of an ACCC authorisation. The most recent authorisation can be found <u>here</u>.

Resolution Pathways is an external dispute resolution facility established under the ACCC authorisation to resolve issues that Licensees may have with APRA AMCOS or OneMusic Australia. It also makes services available to Creators for certain types of disputes.

The services provided by Resolution Pathways include mediation, expert processes, mapping, and peer processes (reviews and coaching).

Historically, Resolution Pathways has had around three or four issues per quarter.

Governance Committee

The pathways are managed by a Resolution Facilitator. There are a series of external industry stakeholder committees and a **Governance Committee** who oversight the service to ensure it is properly funded and neutral. The role of the Governance Committee is to support the Facilitator and Scheme with expert and relevant advice, oversight, and direction.

The governance Committee roles are unpaid although any costs incurred for meetings or travel are reimbursed.

The governance committee consists of an Independent chair and two representatives of the Licensees and two of the creator members.

We are seeking to recruit two new Licensee representatives, one representing a licensee with fees over \$3000 and one with fees less than \$3000.





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The primary responsibilities of the Governance Committee members are:

- 1. Risk Management ensuring that there is a common understanding of the key risks within the dispute resolution system.
- 2. Compliance with the ACCC Authorisation:
 - a. Ensuring that the ACCC guidelines are met. Oversee the review of the dispute resolution system's framework and processes.
 - b. Setting and monitoring key performance indicators for the Scheme, Resolution Facilitator, Committee Chair, Committee and APRA AMCOS.
- 3. Setting budgets for the yearly operational requirements and matters.
- 4. Successful succession planning.
- 5. Reviewing annual ACCC reporting requirements for the Scheme.

Time commitment: around one day a month for the above roles.

Standing meetings include:

- Governance Committee meeting quarterly (90 min per meeting) and annually for a planning session (1 day).
- Industry stakeholder group meeting biannually (90 min per meeting).
- Additional meetings as a guest on an as-needs basis.

Skills and experience:

- Governance experience.
- Risk management understanding and experience.
- Budget setting.
- Understanding of dispute resolution (nice to have).
- Understanding of the music industry.
- Participation in a working team or consultative group.

Term: no less than 2 years and no more than 5 years

Please apply for a Committee Role please completing the following survey: <u>https://www.surveymonkey.com/r/LicenseeApplication2022</u>

Closing date: [20 May 2022]

Process:

The applicants will be shortlisted and chosen by the Governance Committee chair, Governance Committee member, resolution facilitator and an APRA representative.





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More information

You can read more about Resolution Pathways, the ACCC authorisation framework from which we were created, and how we fit with APRA AMCOS and OneMusic Australia by visiting our website at https://resolutionpathways.com.au/about-us/.

Questions or queries?

If you have any questions or queries about the role, please email office@resolutionpathways.com.au.

